



Dear Unifor 191 Members:

Great news, everyone! Local 819M and Local 816M recently voted overwhelmingly to join Local 191. Local 816M represents about 70 members at CTV Winnipeg and Local 819M has about 13 members at Bounce FM and Funny1290. Both units are owned by Bell Media. Your Local Executive has approved these mergers, as have the members of the respective locals.

Under Unifor's National Constitution, the members of Local 191 must approve the mergers. I am asking you to vote **YES** to accept these members into our Local. During this process we have followed all the Unifor rules and regulations for a merger to ensure total transparency. The National assisted us with the merger document, which has been signed by me and the presidents of the other two locals after approval from our respective executive boards.

Now it is your turn to vote. Our local began as a media local back in 1881. It has grown to become a large amalgamated local that represents workers in newspapers, printing, hospitality, as well as school bus drivers, staff at United Way and many more.

Benefits of the merger:

- Our local is a logical home for other media workers because of our long history and activism in media issues.
- We will be able to give our expertise to these media units.
- These broadcast locals are active in Media Council, where we have been active since its founding in 1996.
- There is strength in numbers – growing our local enables us to serve all our members better.
- Much larger resources to represent you. The merging locals together bring more than \$400,000 to our Local.
- Closures and economic recessions in our industries have reduced our strength so other units joining 191 benefits us all.

What does this mean for you?

- Please remember that the mergers do not affect your current contract or benefits.
- Only members at your unit will vote on your collective agreement

Unifor encourages smaller locals to merge - it is in the constitution - so I ask you to support this move for better representation and vote yes on the merger!

In solidarity,
Jill Wilson, President, Local 191

Urgent!

Thank you to all that have already provided us with your personal email. If you know of anyone who should have received this and didn't, please forward this to them.

In order to vote on the mergers, you must provide us with a personal, non-work email address because there will be a secure online vote through Simply Voting.

Before the vote we will hold a Zoom meeting to explain the merger. We need your email to invite you to the meeting. The secure online vote will start immediately after the meeting.

Deadline: Please provide your email to unifor191@mymts.net by noon on April 18, 2022.

Failure to provide an email by this date may make you **ineligible to vote** on the merger.

Merger Vote

Tuesday April 19, 2022, 2:30 p.m. until 6 p.m. April 20.