

MEMORANDUM OF SETTLEMENT

WINNIPEG SUN,

A DIVISION OF POST MEDIA

WINNIPEG SUN

A DIVISION OF THE KLEIN GROUP/MEDIA

AND

UNIFOR

AND ITS LOCAL 191


The undersigned representatives of the Union do hereby agree to fully recommend complete acceptance of all terms of this memorandum to their members.

The parties agree to the following terms constituting full settlement:

1. The terms of the Collective Agreement will be from September 1, 2024 to September 1, 2026.
2. Language amendments and monetary improvements as per signed off items attached . Any errors or omissions will be corrected by the parties prior to finalization of the printed agreements.
3. All articles of the Collective Agreement that have not been specifically changed in the bargaining process are agreed to remain the same. All letters of understanding that have not been specifically agreed to be deleted or altered will be renewed.


Dated this 7 day of October, 2024


FOR THE EMPLOYER





Levi Klein

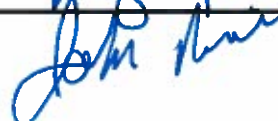
FOR THE UNION











GENERAL WAGE INCREASES:

September 1st, 2024: 1.5%

September 1st, 2025: 2%

AGREED TO ITEMS

~~**P2. LETTER OF UNDERSTANDING RE: ZAHID RANA, CORY HIRT and CORY MAY**~~
Zahid Rana, Cory Hirt and Cory May shall receive no fewer than three (3) shifts weekly.

P2. LETTER OF UNDERSTANDING RE: PART-TIME WEB-PRESS PRESSMAN

Part-time pressman in Web-press shall receive no fewer than two (2) shifts weekly

FOR THE EMPLOYER



A handwritten signature in blue ink, appearing to read "L. K. L.", is written above a solid horizontal line.

FOR THE UNION



A handwritten signature in blue ink, appearing to read "John West", is written above a solid horizontal line.